

CERTIFICATIONS

| Type of Course/Certification | Certificate # State | Expiration Date |
|------------------------------|---------------------|-----------------|
| Medical | _____ | _____ |
| First Aid | _____ | _____ |
| CPR | _____ | _____ |
| Aquatics | _____ | _____ |

BSA National Camp School: Section: _____ Date attended: _____
Other (NYLT, LNT, NRA, CDL, etc): _____

SCOUTING EXPERIENCE

None: _____ Scouting Experience is NOT a requirement for employment.

Currently registered as: _____ Unit #: _____ Council: _____
(Position)

| | # Years | Highest Rank Attained | Offices Held |
|------------|---------|-----------------------|--------------|
| Boy Scout | _____ | _____ | _____ |
| Explorer | _____ | _____ | _____ |
| Adult | _____ | _____ | _____ |
| Girl Scout | _____ | _____ | _____ |

Have you ever served on a camp staff (Including Staff Training Program)?

| Camp | Dates | Positions |
|-------|-------|-----------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

Describe your Scouting activities and leadership experiences: _____

OTHER INFORMATION

Describe your hobbies and special interests: _____
Describe any military service/experience: _____
Have you ever been convicted of a felony? _____ Misdemeanor? _____
If yes, explain: _____

REFERENCES

List at least three (3) references who can expect to be contacted (name, address, and phone number). Scouts and Explorers MUST list their current Scout Leader as a reference.

Scouting: _____
School: _____
Employer: _____
Other: _____
Dates available for employment: _____

Salary Desired: _____/week (Note: room and board is provided as well as uniform t-shirts and hat).

Applicants are subject to background investigations, including criminal background checks.

In compliance with federal law, all persons hired will be required to verify their identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

POSITION(S) APPLIED FOR

Number your preferences: 1, 2, 3, 4..... Note minimum requirements in "()" for each position.

| Senior Staff Over Eighteen (18) by June 1, 2018 Over Twenty-One (21) for Certain Positions* | Junior Staff At least Sixteen to Eighteen (15-18) by June 1, 2018 |
|---|--|
| <p>_____ Aquatics Director</p> <p>_____ Business Manager</p> <p>_____ Camp Cook</p> <p>_____ ATV Staff</p> <p>_____ Climbing Director</p> <p>_____ Camp Commissioner</p> <p>_____ Health Officer/Medic</p> <p>_____ Program Director</p> <p>_____ Shooting Sports Director</p> <p>_____ Area Director _____ (Area)</p> <p>_____ Tkahsaha Director</p> | <p>_____ Archery Instructor (Must be at least 18)</p> <p>_____ Aquatics Instructor</p> <p>_____ Climbing Instructor</p> <p>_____ Dining Hall Staff</p> <p>_____ Ecology Instructor</p> <p>_____ Office Staff</p> <p>_____ Scoutcraft Instructor</p> <p>_____ Shooting Sports Instructor (Must be at least 18)</p> <p>_____ Tkahsaha Instructor</p> <p>_____ Handicraft Staff</p> <p>_____ Trading Post Staff</p> |

ADULT/SENIOR STAFF POSITIONS

Camp Director: Minimum age 21. Attends National Camp School. Hires the staff and oversees the operation of the entire camp, including administration.

Program Director: Minimum age 21. Attends National Camp School. Oversees all program staff and coordination of activities and schedules.

Aquatics Director: Minimum age 21. Attends National Camp School. Oversees the staff and operations of waterfront facilities which instructs all aquatics merit badges.

Archery Instructor: Minimum age 18. Teaches archery. Prior experience is preferred.

ATV Staff: Minimum age 21/18. ATV Director must be 21 and ATV staff must be 18. Must have experience in operation and maintenance of ATV equipment. Must complete ATV safety training.

Climbing Director: Minimum age 21. Attends National Camp School. Trains and directs staff in the operation of a climbing and rappelling facility, both natural and artificial. Experienced climbers preferred.

Commissioner: Minimum age 18. BSA and camp background helpful. Maintains daily contact with troops, monitoring campsite inspections and solving programs. Leads Adult leader training.

Health Officer/Medic: Minimum age 18. Needs current EMT certification or higher. Handles all camp injuries and illnesses. Also, responsible for medication distribution when necessary.

Ecology Director: Minimum age 18. Attends National Camp School or has 2 years of college with a major in a related field. Directs staff who instructs a wide variety of merit badges from forestry to mammal study.

Scoutcraft Director: Minimum age 18. Has BSA background. Leads overnight trips and instructs in basic camping skills.

Shooting Sports Director: Minimum age 21. Attends National Camp School. Instructs youth in safety and marksmanship with .22 caliber rifles, shotguns and pistols.

Trading Post Manager: Manages inventories, retail sales and snack food services of the Trading Post.

JUNIOR STAFF SALARIED POSITIONS

Aquatics Instructor: Minimum age 16. Assists with all aquatics merit badges, instructional swim and troop program hour activities.

Camp Office Clerk: Minimum age 15. Works with Camp Director and Program Director to complete all Camp Office tasks, including entering information about merit badge completion with online registration system.

Dining Hall Steward: Minimum age 15. Serves food, washes dishes and maintains clean kitchen and dining hall.

Kitchen Staff: Minimum age 15. Assists Cook with food preparation, washes dishes and maintains clean kitchen and dining hall.

Merit Badge Instructor: Minimum age 15. Teaches scouts the requirements for the merit badges in the following program areas: Handicraft, Nature, Scoutcraft, Shooting Sports, Tkahsaha (1st year camper program).

Quartermaster: Minimum age 15. Issues camp equipment and assists in camp maintenance.

Trading Post Staff: Minimum age 15. Assists with trading post sales and maintains cleanliness of Trading Post.

UNPAID STAFF POSITIONS

_____ **Counselor In Training Position (CIT):** Minimum age 14. Attends staff training week and then works a maximum of two weeks and learns the skills necessary to instruct merit badges and earn some merit badges while at camp.

Please read carefully before signing:

I attest with my signature below that I have given the Tuscarora Council, Boy Scouts of America, true and complete information on this application. No requested information has been concealed. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I authorize the Tuscarora Council, Boy Scouts of America, to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the Tuscarora Council, Boy Scouts of America, to hire me. If I am hired, I understand that either the Tuscarora Council or I can terminate my employment at any time and for any reason. I understand that no representative other than the Scout Executive has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

I certify that the above information is correct to the best of my knowledge.
(Misrepresentation is cause for termination.)

Applicant: _____ (Signature) Date: _____

If under 18:
Parent/Guardian: _____ (Signature) Date: _____

Mail Application to: Tuscarora Council, Camp Staffing
172 NC HWY 581 S.
Goldsboro, NC 27530

Or Fax: (919) 734-6540